

BE UNITED BOARD MEETING

November 15, 2018

8:00 – 9:00 PM



ATTENDANCE

Board Members

Matt Powell, President
Sheri Ricks, Field Coordinator
Jean Bywater, Registrar
Todd Mortenson, Uniforms
Leanne Brockbank, Secretary
Ryan Arrington, Treasurer
Donna Maddox, Equipment Manager

Guests

Nate Bywater, Director of Coaching Boys
BJ Barber, Director of Coaching Girls
Leonard Esparza
Jared Abrams
Tatem Abrams
Katherine McCalmant

Next Meeting: TBD

Spirit Gear

Store has been set up through Cover Up in Brigham City. When teams want fan gear, they can go through Cover Up

Referees

- If not enough refs at a game, managers need to talk to Chris Hanbey. Refund should filter to the team.
- Need to let manager know the process to apply for refund
- Would be nice to have some kind of app to report issues like these. Jean will bring up in the next AGM meeting

Finances

- Current balance is approximately \$30,000; great place to be in
- Moving forward how to we get utilize our money to get our club to the next level with opportunities like facilities for training, indoor, etc

Election of Officers

- We tabled the election of officers because of the lack of candidates
- Ask Chris Pebley, the only volunteer for president elect, to provide a resume, vision, and plan for how he would deal with issues. Nate will contact Chris.

Bylaws

FIELD COORDINATOR PAID POSTION

- Matt proposed we amend the Bylaws to state that the Field Coordinator will be a paid position.
- Todd made a motion to vote, Leanne seconded the motion, and the board unanimously voted to approve this recommendation
- The Field Coordinator will be paid in the Fall and Spring, 1st payment when final schedule is released

BOARD MEMBER FEES WAIVED BASED ON VOLUNTEER HOURS

- Ryan made a motion that board members receive and exemption for 1 child covering the cost of registration fee pending a fee structure with additional 10 hours of volunteer work per year and 80% attendance at board meetings.
- Board unanimously voted in favor of this motion

BE UNITED ANNUAL GENERAL MEETING IN JUNE

- Leanne made a motion to change the local AGM to be in June rather than November
- Board unanimously voted in favor of this motion

Need for Volunteers – How to generate more interest

- Why are we having such difficulty getting volunteers for the board?
- Need incentive

- Looking at implementing a tiered fee structure to pay for Director of Coaching, Field Coordinator, coaches
- Want to find something to encourage coaches to be more invested. (Suggestions include coaches kit, additional trainings)
- Nate and BJ will work on proposed tiered fee structure
- Get feedback from Sheri and Ryan on starting place for salary for field coordinator and treasurer
- Look into the possibility of requiring one parent from each team to be serve on the board
- Adopt policy that the team manager's child doesn't pay for tournaments
- Encourage coaches to take care of managers
- Ryan proposes that managers with a child in BE United are exempt from paying tournament fees; Donna seconds; unanimously voted in favor

Fundraisers

- Work on having one fundraiser in the spring, and one in the fall

ACTION ITEMS

Jean	Give feedback to UYSA that it would be nice to have some kind of app to report issues such as no refs at a game.
Jean	Send out a reminder to report ref issues
Nate/BJ	Work on draft of tiered fee structure
Sheri/Ryan	Recommend salary for Field Coordinator and Treasurer positions
Nate	Talk to Chris about how to proceed with his interest in being President Elect